

## Environmental Policy Statement

Calabash mint recognise that our activities impact on the environment, and as such we have created an environmental policy to help identify and minimise these impacts.

Calabash mint aims to:

- Minimise production of waste and increase recycling rates by following the waste hierarchy (reduce-reuse-recycle)
- Minimise consumption of energy and water
- Minimise the environmental impact of activities on site
- Minimise the emissions from vehicle use
- Promote the use of materials and products with recycled content or from sustainably managed sources

To achieve this aims we will:

- Comply with environmental law and regulations
- Work continuously to improve the effectiveness of our environmental management
- Provide appropriate environmental training for all employees
- Constantly review the suppliers, chemicals and processes within our operations
- Seek to prevent pollution before it is produced
- Re-use and recycle wherever possible
- Monitor our environmental performance regularly to ensure we meet the standards ourselves
- Communicate and reinforce this policy through the company
- Review this policy at least annually
- Available to the public, our staff and those working on behalf of the company (it is display on our notice board).
- Implement through our day to day activities

Signed:



Name: Mabel Urrego

Position: Director

Date: 1<sup>st</sup> November 2024

## **1. GENERAL**

Calabash mint will uphold its position as a UK leader by conducting all operations in a manner that is protective of the Environment and Health and Safety of employees, customers and the community.

Calabash mint foster and promote environmentally sustainable business practices through participation in industry groups, government agency forums, advocacy and citizen groups in the development of practical legislation.

## **2. SPECIFIC RESPONSIBILITIES**

### **2.1 Director**

Overall environment awareness

Ensuring the Environmental Policy is kept up to date

Ensuring the Environmental Policy is reviewed on an annual basis, re-signed and re-issued

Ensuring adequate resources (human, financial and equipment) are made available

Ensuring that the planning for environmental management and the monitoring and reviewing of procedures by managers of the organisation is being carried out

Ensuring a culture of good environmental procedures is adopted throughout the business

### **2.2 Head of Finance & Administration**

Environmental management on a day to day basis

Ensuring policy is put into practice

Monitoring environmental performance regularly to ensure the company meet the standards

### **2.3 Operatives/other employees**

Follow the procedures set up by the company to meet the standards

Participating in environmental training as required by the company.

## **3. ARRANGEMENTS**

### **3.1 Waste disposal**

Calabash mint ensure that all waste is disposed of correctly and we meet Health and Safety standards on and off site.

Our waste is incinerated when appropriate.

We take the waste we collect from our clients to Cory Environmental Limited (Waste Management Service). Cory containerises the waste and operates efficiently and to the highest environmental standards.

### **3.2 Vehicles**

We endeavour to control the level of harmful emissions, wherever practicable. We have changed our vehicles to hybrid or very low emissions vehicles or are changing them upon renewal of the leases.

All of our vans are diesel (getting better mileage than traditional gasoline engines and diesel fuel requires less refining).

### **3.3 Resources**

We promote the use of water saving facilities to minimise consumption of valuable water reserves.

We promote the use of energy efficient systems, and reflect this in our choice of factory and office accommodation.

### **3.4 Suppliers**

We endeavour to purchase only from suppliers who share our concern over the environment, and ensure their own operations reflect this requirement.

### **3.5 Products**

Whenever possible we use products from sustainable resources.

### **3.6 Batteries**

Our activities requires the use of a large amount of batteries. Whenever possible we promote the use of rechargeable batteries, providing and charging the batteries on our warehouse.

Once the batteries life has come to an end we dispose them in recycle containers and are taken to an approval recycling centre.

### **3.7 Management system**

In our commitment to preserve and minimise the impact of our activities on the environment we have implemented an environmental management system (ISO 14001:2015) and a quality management system (ISO 9001:2015).

These tool help us to control, monitor and standardize our procedures towards a better environmental practice.