

HEALTH & SAFETY POLICY STATEMENT

Calabash mint Ltd regards the promotion of Health and Safety measures as mutual objective for management and employees at all levels and recognises its duty to comply with Health and Safety Work etc. Act 1974 and associated regulations. Calabash Mint Ltd will strive to:

- Ensure the health, safety and welfare of all employees whilst at work, so far as is reasonably practicable.
- Provide and maintain machinery, plant and equipment that are in a safe condition and without risks to health, so far as is reasonably practicable.
- Provide information and adequate resource to ensure that safe systems of work are operated, so far as is reasonable practicable.
- Establish arrangements for the safety and absence of risk to health in connection with the use, handling, storage and transport of articles and substances, so far as is reasonable practicable.
- Provide information, instruction, training and supervision, to a level that is necessary to ensure the health and safety of employees at work, so far as is reasonable practicable.
- Conduct all work activities in such a way so as to ensure that persons who may be affected and are not in our employment are not exposed to risks to their health and safety, so far as is reasonable practicable.
- Ensure that there are suitable and sufficient arrangements for the continued review and monitoring of the Health and Safety Management System to ensure for the continued review and monitoring of the Health and Safety Management System to ensure that there is an active and ongoing commitment to continuous improvement.

To ensure this policy is effective, the company will:

- Produce specific policy documents to implement this statement.
- Review it at least annually, or when significant changes are made to policies or procedures.
- Make the policy known to all employees and interested parties on request.
- Maintain procedures for communication and consultation between employees, contractors and clients by bringing this policy and our Health and Safety Management System to the notice of all our employees through induction, continued workplace training, reviews, committee meeting notes displayed throughout our establishments.

Name: Mabel Urrego

Signed: 

Position: Director

Date: 1st November 2025