

Integrated Management System Policy

Review date: 31st October 2026
Issued: 1st November 2025



Integrated Management System Policy

It is our policy to develop and organise our systems of management in such a way that they comply with the requirements of ISO 9001:2015 and 14001:2015, any statutory, regulatory or compliance obligations and are clearly focused upon providing assurance to clients that their requirements and specifications will be met in full.

The management of quality and environment involves every aspect of the business and the Chairman will ensure that everyone associated with the Company is fully aware of the need to support the operation of the integrated management system. Our relationships are driven by **integrity; honesty & fairness** maintained through **respect & communication** and built on **accountability, performance, perseverance & achievement**. We will use **innovation, training & technology** to **continuously improve** and promote **advancement & development** through **teamwork, recognition & reward**. These values will help us reach our goal of **achieving excellence**.

We are committed to:

- The continual improvement of the integrated management system.
- Satisfying all applicable regulatory, customer and other requirements
- Fulfilling our compliance obligations
- Establishing and monitoring appropriate objectives and to use these to develop the company
- The protection of the environment, including the prevention of pollution
- Ensuring that all members of staff or anyone working on our behalf understand the importance placed on the management system, this policy, the objectives and their role in supporting them;
- Ensuring the policy is publicly available to any interested parties
- Reviewing this policy for continuing suitability.

This Policy is Authorised for issue by:

Mabel Urrego

Date

1st November 2025

Director